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Manager Coaching Program

Accelerate your career in public practice.

The Manager Coaching Program will help you:

- Develop a network of peers and experts
- Learn from real-life application
- Deepen your technical and professional knowledge

At this stage in your career, you likely have an intermediate foundation of technical knowledge. If you want to move forward on the partner track, you'll need to further develop these skills and many others. Over the course of this program, you will improve your skills in research, communication, engagement management and firm administrative responsibilities.

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Management doesn't come with a how-to guide.

The transition from the role of preparer to reviewer can be difficult. Not only is there a steep learning curve, you may also face changes in your partner's expectations of you. You're left learning by trial and error rather than following clearly communicated expectations and evaluations.

Our three-year Manager Coaching Program was developed for new managers who manage compilations, reviews and audit clients. Designed with all learning styles in mind, the program incorporates an interactive mix of self-study, online learning, group discussions, technical lectures and real-life case studies.

Getting Started

We are currently accepting managers for this fall. Here's what to expect in year one of the program:

- Six in-person sessions from September to January.
- Pre-reading and exercises for each session. These will be delivered three weeks prior to each session and are required to be submitted in advance of the session.
- Class locations in Downtown Vancouver or Central Surrey (TBD).

The Program

Year	September/October	November /December	January
2019 – From Doer to Reviewer	Transitioning to manager and building expectations	Managing engagements from start to finish Overall firm quality control requirements and bridging the elements	Reviewing for tax compliance
2020 – Behind the File Work	Managing staff and taking over the CPAWSB processes	The business of public accounting Identification of tax planning opportunities	Marketing and firm proposals How to disconnect
2021 – Moving Along the Partner Path	Risk management and other professional requirements you need to know	Change management and conflict resolution	Succession planning and transitioning into the partner role